Welcome to Centra Nursing! Below you will find a brief description of courses you will complete during your orientation to Centra. Please review the curricula and course dates. Dress for all Centra events outside of the clinical setting is business casual. We look forward to working with you!

The following individuals are excluded from the required Nursing Orientation courses listed below and will receive orientation schedule from their Managers:

- Centra Medical Group (CMG) RNs and LPNs
- Hospice RNs and LPNs
- Pathway Treatment Center RNs and LPNs
- Bridges Treatment Center RNs and LPNs

**Required Nursing Orientation Courses Prior to Starting on the Unit:**

*This schedule will be reviewed by the Nursing Orientation Coordinator on the second day of orientation.*

- **General Orientation:** All Centra new hires attend General Orientation. New hires will become familiar with Centra’s mission, vision, and values, and acquire knowledge on Centra policies, patient safety training, and various workforce topics.

- **Nursing Essentials:** All R.N.’s, L.P.N.’s, and C.N.A.’s attend this course for an overview on Centra Nursing, Magnet Nursing at Centra, National Patient Safety Goals, Palliative and Hospice Resources, Infection Control, Pastoral Care, Risk Management, and Safe Patient Handling Equipment.

- **Nursing Skills Lab:** All new R.N.’s and L.P.N.’s attend a skills lab to review Centra policies and procedures of basic nursing skills utilized in Centra’s facilities.

- **McKesson Training:** All acute care and critical care R.N.’s attend a 2 day overview of our McKesson charting system at Centra. Senior care R.N.’s and L.P.N.’s attend a 1 day McKesson charting course.

- **AllScripts:** All ED R.N.’s will attend a 1 day overview of the AllScripts charting system.

- **Healthmedex Training:** All Senior care R.N.’s and L.P.N.’s will attend a 1 day overview of the Healthmedex charting system.

- **Clinical Simulation/Observation Day:** All new hire acute and critical care R.N.’s will participate in a clinical simulation experience to combine and utilize knowledge and skills learned during the first week of orientation.

**Required Nursing Orientation Courses After Starting on your Designated Unit:**

- **American Heart Association BLS for Healthcare Providers:** All new hires must have AHA CPR certification within 30 days of employment. If you do not hold a current AHA HCP card, please sign up on eHealthcare IT for one of the Renewal courses. If you have never been certified in CPR, please email Joyce.McCullough@centrahealth.com regarding this course.
Basic Arrhythmia: All new hires in Critical Care, Intermediate Care, ED, PCU, OR, PACU, Southside Telemetry Medical Surgical Unit and Centra Specialty Hospital units are required to take Basic Arrhythmia within the timeline set by their unit. Please sign up on eHealthcareIT for a course. Please email Ginger.Downes@centrahealth.com for any questions regarding this course.

Rhythm Recognition Workshop: All new hires in Orthopedic, General Medical Unit, Pulmonary, and Diabetic Renal Medical Unit are required to take this workshop within 6 months of hire, preferably while on their unit orientation. Contact Amy Patton, MSN, RN-BC to register for this workshop. Please email Amy.Patton@centrahealth.com for any questions regarding this course.
New hires that are required to register for this course do not have to take Basic Arrhythmia.

Epidural Class: MICU, STICU, CTICU, 3 East Surgical, PCU, Resource Team and MSIU nurses will need to complete the epidural class after 6 months of employment. Please sign up on eHealthcareIT for a course. Please email Tiffany.Wells@centrahealth.com for any questions regarding this course.

Foundations of Intermediate Care: New Graduates in PCU, CVP, EDO, MSIU and NIMU will attend a one day course designated to introduce and guide the new nurse in developing the foundations of intermediate care nursing at Centra. New Graduates in these areas will be automatically enrolled into this course. Please email Kristin.Shargots@centrahealth.com for any questions regarding this course.

Cornerstone Program for Critical Care: New Graduates in MICU, STICU, CTICU, NICU, CSH, OR, & Southside Critical Care will complete a course designed to introduce the new nurse to the fundamentals of critical care nursing at Centra. New Graduates in these areas will be automatically enrolled into this course. Please email Kristin.Shargots@centrahealth.com for any questions regarding this course.

Peritoneal Dialysis Class: All DRMU nurses will attend after 6 months of employment. Please contact your Clinical Nurse Specialist, Linda Jenkins at Linda.Jenkins@centrahealth.com, to enroll in this course.

Emergency Department Internship: New Graduates in the Emergency Department will attend unit specific courses while completing orientation in the Emergency Department. New Graduates in this area will be automatically enrolled into this course. Please email Elizabeth.Hughes@centrahealth.com for any questions regarding this course.

Nurse Residency Program™ at Centra: New Graduates in all areas will participate in the yearlong program that focuses on leadership, professional development, evidence based practice, patient safety and outcomes. New Graduates at Centra will be automatically enrolled into this course. Please email Ashley.Henry@centrahealth.com for any questions regarding this program.

If you have any questions regarding your nursing orientation, please contact Ashley Henry at Ashley.Henry@centrahealth.com.

In the event of inclement weather, please call Ashley Henry, at 434-401-7295 for information regarding Nursing Orientation schedule changes.